

BWIS Board Meeting
July 13, 2016

Attendees: Neil, Anna, Christina, Kristine, Shruti, Kathy, Maryann

- Networking Luncheon – feedback
 - People liked Doon's talk, good food, good turn out
 - Email Shirley feedback
 - Ask Doon to follow up
- Surveys – follow ups
 - Send out a survey monkey (we control) or peoplesoft (more sophisticated analysis, but lab controlled)
 - Look into exit interviews – why are women leaving the lab?
 - Christina – will email Shirley – status of diversity numbers
 - We need a committee to talk with Doon – how is Doon going forward?
 - Send an email out to ask for committee volunteers
- Invite Bob Lincoln to a board meeting
 - What is being done to increase diversity numbers?
- Ask Shirley to update the list of women on HR site
- AGS Users Meeting – women's talks were great
 - Agnes Mocsy – gave an excellent talk commenting on the wall of men's photos in the Physics Department; a senior male scientist got in her face about it, saying that she was 'wasting his time.' An investigation is going on – what is happening?
 - Get more women on the Physics Department wall!
- Science Fair – looking for volunteers to help out
- Camilla Van Der Wall – we sponsored a student to attend a summer scientific computing program
 - She can give a small presentation in the future about what she got out of it
- Women's Pilgrimage Upstate to see Women's Rights sites
 - Preferably in the Fall
 - Ask BERA (Christine Carter) to set up and open to the lab community

- CARE 2015 Report – is it finalized?
 - Anna will ask Simer
- Diane Hatton – went from being a secretary to a director – we should ask her to give a career talk
- Speaker Budget – how much is left?
- Chasman – Winner: Samema Sarowar
 - Reception will be in early August
 - Neil will organize and get food
- Ordering items
 - We should get plaques for when people leave the lab/retire
 - Buy T-shirts/polos for when we run events or to give to award winners
 - Order pens – Shruti will resent survey